# Caroline Constant Final Designations

**Designation List Report** 



2022-10-13

TOTAL RUN TIME	00:21:09
Plaintiff Direct	00:21:09



# Case 2:20-cv-04408-JDW Document 129 Filed 07/10/23 Page 2 of 14

7:16 Q. Professor Constant, as you know, we're 7:17 taking your video deposition today to present to the 7:18 jury in Philadelphia in Cathrine Veikos's civil 7:19 rights trial, which is scheduled for January. 7:20 My understanding is that you	INAL.1
<ul> <li>7:17 taking your video deposition today to present to the</li> <li>7:18 jury in Philadelphia in Cathrine Veikos's civil</li> <li>7:19 rights trial, which is scheduled for January.</li> <li>7:20 My understanding is that you</li> </ul>	
7:18 jury in Philadelphia in Cathrine Veikos's civil 7:19 rights trial, which is scheduled for January. 7:20 My understanding is that you	
7:19 rights trial, which is scheduled for January. 7:20 My understanding is that you	
7:20 My understanding is that you	
7:21 live in Boston; is that correct?	
7:22 A. That's correct.	
7:23 Q. Is that where you are right now?	
7:24 A. Yes.	
8:01 Q. Well, thank you for making yourself	
8:02 available to testify today.	
8:03 I want to start with an	
8:04 invitation. My understanding is you received an	
8:05 invitation to serve as an external reviewer in	
8:06 Cathrine Veikos's tenure case in the 2010 and 2011	
8:07 academic cycle; is that correct?	
8:08 A. That's correct.	
8:09 Q. Okay.	
8:10 A. The letter was dated 2011.	
8:11 Q. Okay. And let's take a look at that.	
8:12 You should have with you a	
8:13 document that was pre-marked as Exhibit P-26, if you	
8:14 could take a look at that.	
8:15 A. Yes.	
8:16 Q. Okay. Is that the letter inviting you	
8:17 to be an external reviewer in Professor Veikos's	
8:18 case?	
8:19 A. It is.	
8:23 - 10:17 <b>Constant, Caroline 2022-10-13</b> 00:02:02 CC_F	INAL.2
8:23 BY MS. UEBLER:	
8:24 Q. All right. This let's look at that	
9:01 letter from January 21st, 2011. It looks like it	
9:02 was from Professor Braham.	
9:03 Did you know Professor Braham	
9:04 prior to receiving this letter from him?	
9:05 A. I don't believe I knew have ever known	
9:06 him personally, but I have heard of his reputation	
9:07 as a scholar.	
9:08 Q. What position did you hold at the time	

# Case 2:20-cv-04408-JDW Document 129 Filed 07/10/23 Page 3 of 14

DESIGNATION	SOUR	CE	1	DURATION	I D
	9:09		this letter was sent?		
	9:10	A.	I was a Professor of Architecture in the		
	9:11		Taubman College of Architecture and Urban Planning	g	
	9:12		at the University of Michigan.		
	9:13	Q.	Okay. And so did you agree to write		
	9:14		an external review letter for Professor Veikos?		
	9:15	A.	I did.		
	9:16	Q.	All right. So looking back at		
	9:17		Exhibit P-26, this letter, which was dated		
	9:18		January 21st, appears to have a deadline of		
	9:19		February 23rd of 2011.		
	9:20		Did you feel you had sufficient		
	9:21		time to prepare an assessment of Professor Veikos's		
	9:22		scholarship in that time?		
	9:23	A.	I recall that I was particularly busy during		
	9:24		that period, so I actually worked very quickly to		
	10:01		send my evaluation early because of my impending		
	10:02		teaching requirements and other requirements.		
	10:03	Q.	Okay. At that time, so the 2010-2011		
	10:04		academic year, had you had prior experience as an		
	10:05		external reviewer in other tenure cases?		
	10:06	A.	Yes, I had. I don't recall the exact		
	10:07		number, but several tenure cases, and also a couple		
	10:08		of cases of promotion to full professor		
	10:09	Q.	Okay. Thank you.		
	10:10	A.	who were already tenured.		
	10:11		BY MS. UEBLER:		
	10:12	Q.	Let's take a look now, if you could,		
	10:13		to the exhibit that was marked as P-27.		
	10:14		First, it's a letter dated		
	10:15		February 9th, 2011. Is this your letter that you		
	10:16		sent to Professor Braham?		
	10:17	A.	It is.		
10:20 - 14:08	Consta	nt,	Caroline 2022-10-13	00:03:51	CC_FINAL.3
	10:20		BY MS. UEBLER:		
	10:21	Q.	All right. Let's look at this letter		
	10:22		together. The first paragraph makes reference to		
	10:23		already knowing Cathrine Veikos. Could you just		
	10:24		describe for the jury how you knew Professor Veikos		
	11:01		at that time?		

# Case 2:20-cv-04408-JDW Document 129 Filed 07/10/23 Page 4 of 14

DESIGNATION	SOUR	CE	DURATION	I D
	11:02	A.	She was a student at Harvard Graduate School	
	11:03		of Design at the time I was teaching there. I	
	11:04		actually still don't recall whether she was ever in	
	11:05		one of my classes, but I did know her.	
	11:06	Q.	Okay. Now, if you could take a look	
	11:07		at the second paragraph of that same letter, which	
	11:08		is P-27. Would you read out loud for the jury what	
	11:09		you wrote there about Professor Veikos?	
	11:10	A.	"It is evident from Veikos's record of	
	11:11		scholarly contributions that she has been	
	11:12		particularly productive since she began her	
	11:13		tenure-track position at the University of	
	11:14		Pennsylvania in 2003. In that period " do you	
	11:15		want me to read the whole thing?	
	11:16	Q.	That's okay. I just wanted to get	
	11:17		your overview as you had described it in your	
	11:18		letter.	
	11:19	A.	Okay.	
	11:20	Q.	And I think, there's another section,	
	11:21		I think, that I wanted to draw your attention to	
	11:22		about your opinion at the time.	
	11:23		If you look at the third	
	11:24		paragraph, the one that begins, "Although Veikos."	
	12:01		About four lines down, it starts "Veikos began."	
	12:02		There's a discussion of Professor Veikos's recent	
	12:03		scholarship on the work of Bo Bardi. Could you read	
	12:04		that?	
	12:05	A.	"Veikos began this research in 2005 and set	
	12:06		her book proposal or manuscript" in quote in	
	12:07		parentheses "to Routledge for review in December,	
	12:08		2010. Unfortunately, she did not include any	
	12:09		portion of the manuscript in her dossier, which	
	12:10		would have aided in more fully evaluating her	
	12:11		contribution to existing Bo Bardi scholarship."	
	12:12	Q.	All right. Let me stop you there.	
	12:13		So is it typical when you're	
	12:14		doing an external review to have the full	
	12:15		manuscripts for the publications in the dossier?	
	12:16	A.	In my experience, absolutely, yes.	
	12:17	Q.	Okay. Did the lack of the manuscript	
	12:18		at this time make you wonder whether it was even	

# Case 2:20-cv-04408-JDW Document 129 Filed 07/10/23 Page 5 of 14

DESIGNATION	SOUR	CE		DURATION	I D
·	12:19		completed?	·	
	12:20	A.	Yes. Of course.		
	12:21	Q.	Okay. All right. Let's take a look		
	12:22		at the second page of this February 9th letter,		
	12:23		which is P-27.		
	12:24		I'm looking at the paragraph		
	13:01		that begins, "It is unclear."		
	13:02		And I know this is a little bit		
	13:03		awkward for all of us, but because of the way your		
	13:04		testimony is being presented, could you read out		
	13:05		loud what you had written in that paragraph for the	9	
	13:06		jury?		
	13:07	A.	Yes. "It is unclear why Veikos presents two		
	13:08		separate book proposals: One focusing on the		
	13:09		writings of Bo Bardi and their theoretical		
	13:10		foundations, and the other on the built work and its	S	
	13:11		representation. It would seem that a single		
	13:12		publication would more convincingly engage the		
	13:13		conceptual integration of theory and practice that		
	13:14		Veikos identifies as germane to Bo Bardi's work.		
	13:15		The time required to realize this more ambitious		
	13:16		undertaking was undoubtedly a factor in Veikos's		
	13:17		desire to produce a shorter book prior to coming up	)	
	13:18		for tenure. Yet it is not clear from her dossier		
	13:19		how close she is to completing that project. The		
	13:20		amount of research required for either undertaking		
	13:21		is prodigious. I only wish that the dossier		
	13:22		manifested a clear indication of her ability to		
	13:23		achieve her commendable goals for either of these		
	13:24		publications, particularly for the first one for		
	14:01		which she indicates an expected publication date o	f	
	14:02		October, 2011."		
	14:03	Q.	Okay. So is it correct to say that at		
	14:04		the time you were writing this letter back to Penn,		
	14:05		you wanted to know the status of the book, both		
	14:06		whether the manuscript was complete and whethe	rit	
	14:07		was accepted for publication?		
	14:08	A.	Yes.		
15:14 - 18:02	Consta	nt,	Caroline 2022-10-13	00:02:36	CC_FINAL.4
	15:14		THE WITNESS: As I indicated in		

# Case 2:20-cv-04408-JDW Document 129 Filed 07/10/23 Page 6 of 14

DESIGNATION	SOUR	CE	DURATION	I D
	15:15		the letter, specifically in the letter, the	
	15:16		status of the book project was a primary	
	15:17		concern of mine in terms of submitting an	
	15:18		evaluation. The status of the manuscript,	
	15:19		the status of whether it had been accepted	
	15:20		for publication.	
	15:21		BY MS. UEBLER:	
	15:22	Q.	All right. Thank you for confirming.	
	15:23		Let's stay on that second page	
	15:24		of Exhibit 27, your February 9th letter, but go	
	16:01		towards the bottom. There's a paragraph that	
	16:02		begins, "In conclusion."	
	16:03		Can you read that section until	
	16:04		about halfway down the paragraph?	
	16:05	A.	"In conclusion, the range and potential	
	16:06		depth of Veikos's scholarship are commendable for a	
	16:07		faculty member who is trained and practicing as an	
	16:08		architect, rather than in scholarship. Such tenure	
	16:09		cases are not easy to evaluate. Although many	
	16:10		design faculty/practitioners also publish essays, it	
	16:11		is relatively unusual for a design faculty member	
	16:12		engaging in practice to also produce a book	
	16:13		manuscript - and one that promises to advance	
	16:14		scholarship in a significant area, as does Veikos's	
	16:15		forthcoming work on Lina Bo Bardi. The status of	
	16:16		that book project remains a primary question,	
	16:17		however."	
	16:18	Q.	Thank you. And can you then skip over	
	16:19		to, really, it's that last sentence of your letter	
	16:20		on the third page? Could you read that as well?	
	16:21	A.	"It is clear that Veikos has embarked on a	
	16:22		significant and promising body of research on	
	16:23		Lina Bo Bardi, and I eagerly look forward to her	
	16:24		forthcoming book."	
	17:01		I guess I sorry, you asked	
	17:02		for the last sentence.	
	17:03	Q.	That's okay. Go ahead.	
	17:04	A.	"Because the status of that book project	
	17:05		remains unclear at this time, however, I can only	
	17:06		cautiously support her case for tenure."	
	17:07	Q.	Okay. Was there any reason for your	

# Case 2:20-cv-04408-JDW Document 129 Filed 07/10/23 Page 7 of 14

DESIGNATION	SOUR	CE		DURATION	I D
	17:08		cautious support, other than the lack of information	1	
	17:09		about the status of the Bo Bardi book?		
	17:10	A.	That was the that was the reason, really.		
	17:11	Q.	Did anyone from Penn ever contact you		
	17:12		to tell you that Professor Veikos's book had, in		
	17:13		fact, been accepted for publication?		
	17:14	A.	No.		
	17:15	Q.	Did you ever receive the manuscript		
	17:16		for the Bo Bardi book?		
	17:17	A.	l did.		
	17:18	Q.	Okay. Let me take I'm going to		
	17:19		have you look at another exhibit, which was		
	17:20		pre-marked as P-28. It's a letter dated March 26,		
	17:21		2011.		
	17:22	A.	Yes.		
	17:23	Q.	Is this a follow-up letter that you		
	17:24		wrote to Professor Braham about Professor Veikos?		
	18:01	A.	Yes. So this was this was written after		
	18:02		I received the manuscript.		
18:06 - 19:22	Const	ant,	Caroline 2022-10-13	00:01:58	CC_FINAL.5
	18:06		BY MS. UEBLER:		
	18:07	Q.	All right. Did you have a chance to		
	18:08		review the book manuscript prior to submitting this	5	
	18:09		letter dated March 26th?		
	18:10	A.	Well, because we were only given a very		
	18:11		short I was only sorry, I was only given a		
	18:12		very short time to review the manuscript, I think I		
	18:13		had maybe two or three days to do so. So all I		
	18:14		could read was Professor Veikos's introduction and		
	18:15		not her translation of the essay by Lina Bo Bardi.		
	18:16	Q.	Okay.		
	18:17	A.	So that which would have enabled me to		
	18:18		more fully assess her contribution.		
	18:19	Q.	Okay. All right. Why don't we, for		
	18:20		this letter, for P-28, if you can look to the		
	18:21		third page, I want to look at your conclusion		
	18:22		paragraph again, because it's slightly changed from		
	18:23		the prior one. Could you read that out loud, the		
	18:24		"In conclusion" paragraph of this exhibit?		

# Case 2:20-cv-04408-JDW Document 129 Filed 07/10/23 Page 8 of 14

DESIGNATION	SOUR	CE		DURATION	I D
	19:02		potential depth of Veikos's scholarship are		
	19:03		commendable for a faculty member who's trained	and	
	19:04		practicing as an architect, rather than as a		
	19:05		scholar. Such tenure cases are not easy to		
	19:06		evaluate. Although many design faculty		
	19:07		practitioners also publish essays, it is relatively		
	19:08		unusual for a design faculty member to engage in		
	19:09		practice engaging in practice to also produce a		
	19:10		book manuscript - and one that promises to advar	nce	
	19:11		scholarship in this significant area, as does		
	19:12		Veikos's forthcoming work on Lina Bo Bardi. The		
	19:13		status of the book project remains a primary		
	19:14		question, however. Acceptance for publication by		
	19:15		Routledge, if only provisional, would be a		
	19:16		significant factor on which to base a positive		
	19:17		evaluation of her case."		
	19:18	Q.	Okay. So is it correct to say that		
	19:19		your opinion about her scholarship in this letter		
	19:20		was more positive, but that it was still qualified		
	19:21		because of the lack of information about the book	(	
	19:22		status?		
19:24 - 19:24	Consta	ınt,	Caroline 2022-10-13	00:00:01	CC_FINAL.6
	19:24	A.	Exactly.		
20:01 - 20:23	Consta	ınt,	Caroline 2022-10-13	00:00:59	CC_FINAL.7
	20:01	Q.	Did you find out, as part of this		
	20:02		lawsuit, that Professor Veikos's book had, in fact,		
	20:03		been accepted for publication		
	20:04	A.	Yes.		
	20:05	Q.	by the board?		
	20:06	A.	Yes. As part of the lawsuit only.		
	20:07	Q.	Right. Okay. Would knowing that		
	20:08		information at the time have influenced your		
	20:09		assessment as an external reviewer?		
	20:10	A.	Definitely. I would have much more		
	20:11		enthusiastically recommended her case for tenure	2.	
	20:12	Q.	Would you have been in a position at		
	20:13		that point to be able to opine as to whether she		
	20.13				
	20:13		would achieve tenure at a peer institution?		
		A.	would achieve tenure at a peer institution? In my opinion, she would achieve tenure at a		

# Case 2:20-cv-04408-JDW Document 129 Filed 07/10/23 Page 9 of 14

DECICNATION	SOUR	C E		DUDATION	LD
DESIGNATION				DURATION	I D
	20:17	Q.	Let's take a look at exhibit what's		
	20:18		been marked as P-29, please. It's a one-page e-mail		
	20:19	^	dated May 6th.		
	20:20		Yes.		
	20:21	Q.	Did you receive this e-mail from		
	20:22		Professor Braham on May 6th?		
	20:23	A.	l did.		
21:11 - 22:12	Consta	nt,	Caroline 2022-10-13	00:01:09	CC_FINAL.8
	21:11	Q.	What did you understand		
	21:12		Professor Braham to be asking you in this e-mail		
	21:13		from May 6 of 2011?		
	21:14	A.	He was asking me whether knowledge of the		
	21:15		fact that her tenure case had been extended a year		
	21:16		would have influenced my assessment.		
	21:17	Q.	Okay. And what was your response?		
	21:18	A.	I said it would not.		
	21:19	Q.	Okay. And if I'm looking at the		
	21:20		focusing on the time here, it looks like you were		
	21:21		able to respond in just a couple of minutes from the		
	21:22		request; is that right?		
	21:23	A.	That's right.		
	21:24	Q.	At this point, so as of early May of		
	22:01		2011, did Professor Braham or anyone else at Penn		
	22:02		respond to your inquiry in your prior letters about		
	22:03		whether Professor Veikos's book had been accepted		
	22:04		for publication?		
	22:05	A.	No.		
	22:06	Q.	All right. Let's take a look at the		
	22:07		next exhibit, which was pre-marked as Exhibit P-30.		
	22:08		This is another e-mail exchange, this one dated		
	22:09		May 16th.		
	22:10		Did you have this e-mail		
	22:11		exchange with Professor Braham that day?		
	22:12	A.	I did.		
22:16 - 23:09	Consta	nt.	Caroline 2022-10-13	00:00:44	CC_FINAL.9
	22:16	,	BY MS. UEBLER:		_
	22:17	Ω	Can you tell us why you sent this		
	22:18	ح.	follow-up e-mail?		
	22:19	A	Because I noticed that the letter		
	22:20	,	sorry the e-mail asking me whether I was		
			John J. Mar C. Man doming the whether I was		

# Case 2:20-cv-04408-JDW Document 129 Filed 07/10/23 Page 10 of 14

DESIGNATION	SOUR	CE		DURATION	I D
	22:21		whether the decision to give Professor Veikos an		
	22:22		extra year or, sorry, that's not correct. To		
	22:23		extend her review another year would have influence	ed	
	22:24		my decision. They that was accompanied by the		
	23:01		wrong letter from me. It was accompanied by the		
	23:02		earlier letter from me, rather than the subsequent		
	23:03		one.		
	23:04	Q.	I see.		
	23:05	A.	Well, I was concerned that the earlier		
	23:06		letter was going through as written, rather than as		
	23:07		amended.		
	23:08	Q.	I see. Okay. Thank you for		
	23:09		explaining that.		
26:14 - 26:15	Consta	nt,	Caroline 2022-10-13	00:00:03	CC_FINAL.10
	26:14		MS. UEBLER: Thank you. I have		
	26:15		no further questions.		
28:02 - 28:20	Consta	nt,	Caroline 2022-10-13	00:01:20	CC_FINAL.11
	28:02	·	You said, "Although her text constitutes an		
	28:03		extremely promising beginning to her engagement of	of	
	28:04		these questions, it comes closer to addressing the		
	28:05		'what' than the 'what is not' or even 'why.' In		
	28:06		other words, at this stage of her inquiry, Veikos		
	28:07		seems to be tracing the sources the what but		
	28:08		without sufficiently theorizing the why."		
	28:09		What did you mean by that?		
	28:10	A.	I meant that, in her book manuscript, she		
	28:11		if I recall correctly. I haven't reread it in all		
	28:12		these years. But I recall that she that		
	28:13		Bo Bardi she traced extensive sources for		
	28:14		Bo Bardi's ideas and interrelationship of Bo Bardi's		
	28:15		ideas with contemporary theorizing, but did not go		
	28:16		on to kind of analyze the specifics of those that		
	28:17		idea.		
	28:18	Q.	Is analysis sometimes referred to as		
	28:19		either theorizing or thought leadership?		
	28:20	A.	I suppose it could be.		
29:04 - 29:10	Consta	nt,	Caroline 2022-10-13	00:00:23	CC_FINAL.12
	29:04	Q.	Did you say did you use the word		
	29:05	-	"thought leadership" in your March 26th, 2011 letter		
	29:06		to Professor Braham, the second letter you wrote on		
			, , , , , , , , , , , , , , , , , , , ,		

# Case 2:20-cv-04408-JDW Document 129 Filed 07/10/23 Page 11 of 14

DESIGNATION	SOUR	CE		DURATION	I D
	29:07		Professor Veikos's tenure candidacy?		
	29:08	A.	I don't believe I did.		
	29:09	Q.	Did you use the word "analysis"?		
	29:10	A.	I don't recall.		
30:03 - 30:07	Consta	nt,	Caroline 2022-10-13	00:00:18	CC_FINAL.13
	30:03	Q.	But that's what you wrote. You wrote		
	30:04		that it addresses the "what" but not the "why," and		
	30:05		that at this stage of the inquiry, Professor Veikos		
	30:06		had not sufficiently theorized the "why," correct?		
	30:07	A.	Correct.		
30:19 - 31:09	Consta	nt,	Caroline 2022-10-13	00:00:43	CC_FINAL.14
	30:19	Q.	Did you ever reach out to Bill Braham		
	30:20		to ask him about his handling of Professor Veikos's		
	30:21		case?		
	30:22	A.	I did not.		
	30:23	Q.	Did you reach out to Genie Birch to		
	30:24		ask her why she wrote the letter that she wrote or		
	31:01		why she voted against tenure?		
	31:02	A.	I didn't know about her letter until many,		
	31:03		many years later. So, no, I did not.		
	31:04	Q.	At any time before today, have you		
	31:05		talked to anyone at Penn who was involved in the		
	31:06		consideration of Professor Veikos for tenure to ask		
	31:07		them why they reached the conclusions they did or		
	31:08		about the tenure process as it unfolded?		
	31:09	A.	I did not.		
32:15 - 33:06	Consta	nt,	Caroline 2022-10-13	00:00:34	CC_FINAL.15
	32:15	Q.	Sure. In your tenure-review letters		
	32:16		that you wrote for Professor Veikos, you noted that		
	32:17		you hadn't spoken to her in many years before 2011	,	
	32:18		and you felt that that was a factor in your ability		
	32:19		to be objective, that you weren't basing it on		
	32:20		discussions with her or your knowledge of her		
	32:21		personally. Instead, you were		
	32:22		Yes.		
	32:23	Q.	pointing to or analyzing her		
	32:24		scholarship.		
	33:01		Right.		
	33:02		Is that right?		
	33:03	A.	Yes.		

# Case 2:20-cv-04408-JDW Document 129 Filed 07/10/23 Page 12 of 14

DESIGNATION	SOUR	CE		DURATION	I D
	33:04	Q.	Is it important for an external		
	33:05		reviewer to be objective?		
	33:06	A.	Yes.		
33:20 - 33:22	Consta	ant,	Caroline 2022-10-13	00:00:04	CC_FINAL.16
	33:20	Q.	Have you talked to her lawyer, Julie		
	33:21		Uebler?		
	33:22	A.	Yes.		
34:02 - 34:02	Consta	ant,	Caroline 2022-10-13	00:00:01	CC_FINAL.17
	34:02	Q.	How many times?		
34:05 - 34:06	Consta	ant,	Caroline 2022-10-13	00:00:07	CC_FINAL.18
	34:05	A.	I don't know. She asked me if I would		
	34:06		participate in this process.		
40:02 - 40:04	Consta	ant,	Caroline 2022-10-13	00:00:06	CC_FINAL.19
	40:02	Q.	Okay. Did you ask Professor Braham		_
	40:03		why he hadn't sent it to you sooner?		
	40:04	A.	I didn't.		
48:07 - 49:01	Consta	ant,	Caroline 2022-10-13	00:01:04	CC_FINAL.20
	48:07	Q.	Okay. Are you aware of any		
	48:08		communication to Bill Braham before March 24, 20	)11,	
	48:09		at 9:07 p.m. about Professor Veikos's manuscript		
	48:10		being accepted by the publisher?		
	48:11	A.	I am not.		
	48:12	Q.	Now, by that point, it was very		
	48:13		shortly before you prepared or finalized your		
	48:14		supplemental external review letter for		
	48:15		Professor Veikos, right?		
	48:16	A.	Exactly.		
	48:17	Q.	You sent that in on March 26th?		
	48:18		Yes.		
	48:19	_	When did you start working on it?		
	48:20	A.	I honestly can't recall. I believe I had to		
	48:21		do it really quickly because I was very busy that		
	48:22		week with my teaching responsibilities, and I think	(	
	48:23	0	I only had a couple of days to work on it.		
	48:24	_	Okay. So But really I can't be precise here		
	49:01		But really, I can't be precise here.		
50:21 - 50:24		-	Caroline 2022-10-13	00:00:13	CC_FINAL.21
	50:21	Q.	Was March 22nd of 2011 the last time	<b>.</b>	
	50:22		that Professor Braham communicated with you be	rore	

# Case 2:20-cv-04408-JDW Document 129 Filed 07/10/23 Page 13 of 14

DESIGNATION	SOUR	C E	<u> </u>	DURATION	I D
DESIGNATION	50:23	CE		DORATION	10
		٨	you wrote your March 26th letter?		
	50:24		I believe it was, yes.		
56:20 - 57:08	Consta	ant,	Caroline 2022-10-13	00:00:37	CC_FINAL.22
	56:20	Q.	In your experience, do external		
	56:21		reviewers sometimes have sharply differing opinion	S	
	56:22		about a candidate's scholarship or qualifications?		
	56:23	A.	I would say not sharply differing, no.		
	56:24	Q.	Okay. But different sometimes. Some		
	57:01		people will think a candidate has the requisite		
	57:02		scholarship to be granted tenure, and other		
	57:03		reviewers may see it differently. Have you seen		
	57:04		that before?		
	57:05	A.	I have, but usually I think there is a		
	57:06		strong consensus.		
	57:07	Q.	Is consensus important?		
	57:08	A.	I think so.		
64:03 - 64:24	Consta	ant,	Caroline 2022-10-13	00:00:57	CC_FINAL.23
	64:03	Q.	Okay. Now, let's I also want to		
	64:04		draw your attention to two exhibits you looked at		
	64:05		earlier, P-29 and P-30. Those e-mails I'll wait.		
	64:06		Let's make sure you have it.		
	64:07	A.	Sorry, they're out of order now on my		
	64:08	Q.	Take your time.		
	64:09	A.	Okay.		
	64:10	Q.	Take your time.		
	64:11	A.	Got them.		
	64:12	Q.	Okay. So those e-mails were e-mails		
	64:13		you exchanged with Professor Braham, correct?		
	64:14	A.	Yes.		
	64:15	Q.	And they were in May of 2011, correct?		
	64:16	A.	Yes.		
	64:17	Q.	And so that was months after the date		
	64:18		on the publication contract that Mr. Banks presented	d	
	64:19		to you a few minutes ago, correct?		
	64:20	A.	Correct.		
	64:21	Q.	And even at that time, in May of 2011,		
	64:22		Professor Braham never communicated to you that		
	64:23		Professor Veikos's book had been accepted for		
	64:24		publication, did he?		
65:02 - 65:07	Const	ant,	Caroline 2022-10-13	00:00:14	CC_FINAL.24

# Case 2:20-cv-04408-JDW Document 129 Filed 07/10/23 Page 14 of 14

DESIGNATION	SOUR	CE		DURATION	I D			
	65:02	A.	He did not.		CC_FINAL.24			
	65:03	Q.	Did Professor Braham at any point,					
	65:04		including as of May, 2011, tell you that					
	65:05		Professor Veikos's book had been accepted for					
	65:06		publication?					
	65:07	A.	He did not.					

00:21:09
00:21:09